

## CAMBRIDGE UNIVERSITY RUGBY UNION FOOTBALL CLUB

### SAFEGUARDING POLICY

1. CURUFC acknowledges its responsibility to safeguard the welfare of all children involved with the club from harm.
2. CURUFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy and the procedures, practices and guidelines and endorse and adopt the Policy Statement contained in that document and any successor policy.
3. A child is anyone under the age of 18 engaged in any rugby union activity.
4. The Key Principles of the RFU Safeguarding Policy are that:
  - The welfare of the child is, and must always be, paramount to any other considerations.
  - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
  - All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
  - Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children.
  - Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed in relation to their participation in rugby union, whether they are playing, volunteering or officiating in the community or professional areas of the sport.
5. CURUFC recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. CURUFC recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.
6. CURUFC will implement and comply with the RFU Code of Conduct and the Codes of Conduct for Coaches, Spectators and Officials as appropriate.
7. The Executive Secretary will act as the Club Safeguarding Officer. If you witness or are aware of an incident where the welfare of a child has been put at risk you must, in the first instance, inform the Club Safeguarding Officer. If an incident involves the Club Safeguarding Officer you should inform the Board Secretary.
8. All members of CURUFC who work with children in Regulated Activity must undertake an RFU Disclosure and Barring Service (DBS) check in accordance with RFU Regulation 21.
9. CURUFC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU. In summary, the following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club, the CB or the RFU:
  - Working alone with a child.
  - Consuming alcohol whilst responsible for children.
  - Providing alcohol to children or allowing its supply.
  - Smoking in the presence of children.
  - Humiliating children.
  - Inappropriate or unnecessary physical contact with a child.
  - Participating in, or allowing, contact or physical games with children.
  - Having an intimate or sexual relationship with any child developed as a result of being in a 'position of trust.'
  - Making sexually explicit comments or sharing sexually explicit material.
11. Children are not allowed to use the Changing Rooms.
12. Any events held on CURUFC premises must comply with this Policy and if appropriate a Safeguarding Plan should be discussed and circulated to those affected.