



Selection Policy

1.1 Selection Committee

The selection committee for the CURUFC Men's and Women's 1st XVs consists of the following persons:

- Captain
- Head Coach
- Director of Rugby

The committee will consult with the wider coaching group, as well as occasionally discussing selection decisions with relevant senior players. For 2nd XVs and other development teams, selection is to be made by the relevant lead coach, in consultation with the Director of Rugby, 1st XV Captain, team Captain and other coaches.

In making its decisions, the Selection Committee will take into account each individual's rugby ability, commitment to the club, attendance at training and compliance with the **CURUFC Code of Conduct** (available via the club website).

1.2 Objective

The aim of the selection policy is to provide and manage a selection process that enables the club to establish:

- Successful teams capable of winning Varsity Matches and (where relevant) competing in league competitions.
- A thriving and successful club structure that provides all players with a fair and equal opportunity to both progress and enjoy rugby.
- To fulfil all our fixtures throughout the season to the best of our ability.

1.3 Rules

Players will only be considered for selection if they meet the eligibility criteria relevant for the competition within which they are participating. For 1st XV players, these criteria are explained in the **Eligibility for Varsity Matches** document, which is available through the club website. For 2nd XV and development sides, normal BUCS eligibility criteria apply.¹

1.4 Redress

Any player who believes that they have not been given either fair treatment or consideration should raise their concerns with the Director of Rugby immediately.

¹ Outside of Varsity Matches, and in exceptional circumstances, it may occasionally be necessary to select an individual that does not meet these criteria. This would only be in circumstances where an eligible player of sufficient ability is not available, and consequently would be a decision made with safety in mind.